

Human Resources

Overview

The emGovPower Human Resources module provides the personnel office with the tools necessary to manage employees, their confidential information, and their progress through the organization's positions. It includes functionality for position controls, salary controls, increases, COLA's, and other functions normally performed manually by personnel officers.

Differentiating Functionality

- Separate module permits security control of all functions and data
- Position controls and slot assignments assure proper hiring practices
- Captures personnel at the applicant level and maintains them thereafter
- Contains an extensive amount of information about employees
- Handles individual and organization raises
- Controls position changes
- Interfaced to budget modeling

Business Benefits

- Accurate records for accounting and business management
- Confidential information may be entered and maintained
- Accurate raise processing is assured within organization rules
- Access's query tools and reporting permit searches of all information to support ad hoc questions and needs
- Interface to payroll assures accurate transfer and management of employee information

